



Paint & Coatings Engineer / Chemist (m/f) with teamleader experience

Bollig and Kemper has been a leading manufacturer of automobile serial coatings in Germany and Europe since 1919. Nippon Paint, one of the biggest coatings manufacturers in Asia, took over the Bollig and Kemper group in the course of its regional expansion in January 2016.

If you are an engineer / chemist in coatings / paint and experienced in the development of new waterborne base coats for primerless automotive OEM paint systems and if you like flat hierarchies as well as an independent work style, we would be glad to receive your application to become a part of our success story.

Your scope of tasks!

- Leading a team of paint chemists / technicians
- Responsible for developing new primerless base coat formulations (used in the so-called integrated Paint Process for OEM car manufacturers) and using the modular raw material building block approach and fulfilling customers' technical specifications
- Introduction of newly developed products in close cooperation with the various customer groups, as well as key customer contacts
- Transforming a product profile into a tangible, robust product, performing effectively at customers' paint lines
- Providing input and guidance to the resin development team, translating key product properties into unique resin design concepts
- Selection and testing of raw materials for global application, linked to the use of our products
- Documentation and presentation of research and development results
- Use of project management tools to control the product development process

Your skills!

- Hold at least a Master's degree in (polymer) chemistry with additional experience in paint and coatings formulations
- Have a minimum of 5 to 10 years of experience in automotive OEM paint development, with clear expertise in waterborne (primerless) base coat development
- A profound knowledge of paint formulation design, testing and application for waterborne paint systems
- Formulation design and risk analysis via FMEA tooling
- Knowledge of and ability to use "Stage gate project management tooling
- Knowledge of raw materials (function / property relation) to create generic building blocks for design of paint formulation
- Know how to transfer formulation concepts into products, with the emphasis on simplicity, ease-of-manufacturing and cost effectiveness
- Up-to-date with new developments in terms of raw materials, relevant paint application processes, competitive branches, and key customer (technical) developments
- Ability to think and act in process-centered approaches and aware of the impact on decision making for team members in the (internal) value chain
- Creativity in exploring different possibilities of achieving objectives
- Close global cooperation with B&K and Nippon Paint colleagues to build up a mutual knowledge and experience base
- Possess a committed, self-driven, independent and flexible way of working with colleagues from different cultures
- Have at least 5 years of managerial experience
- Experience with the general MS Office tools
- Skilled in written and verbal English as well as fluent German

We offer...!

- A fascinating area of accountability with a high level of self-responsibility
- A collegial working environment with mutual support
- Short communication and decision paths
- Further training offers as well as individual language courses
- National and international development opportunities
- Excellent social benefits, especially a company pension insurance

Would you like to support us in our international growth?

We would be glad to receive your application documents via email (karriere@bolligundkemper.de) including information about your salary expectations and your earliest possible entrance date.

For any kinds of questions please contact A. Zarges (telephone number: +49 221 5884 -200).