



## Engineer in Paint / Coatings (m/f)

Bollig and Kemper has been a leading manufacturer of automobile serial coatings in Germany and Europe since 1919. Nippon Paint, one of the biggest coatings manufacturers in Asia, took over the Bollig and Kemper group in the course of its regional expansion in January 2016.

If you are an engineer in coatings / paint and interested in developing the living product "coatings", if you like flat hierarchies as well as an independent work style, we would be glad to receive your application to become a part of our success story.

### Your scope of tasks:

- Leading and taking responsibility for a project team professionally and disciplinarily
- Reviewing the current situation regarding pigments and pigment paste assortments used at our various sites (in both Europe and Japan) as well as proposing a harmonized and versatile selection to be implemented by all customer groups
- Executing the complete harmonization project and thus, creating one set of pigment pastes for both waterborne and solventborne OEM / plastic coatings that perform effectively in our paint products
- Choosing and verifying raw materials (and alternatives) as to their global usability as well as the use of our products
- Implementing a quality control of developed pastes and workarounds with focus on simplification
- Documenting development results of your formulas with a subsequent presentation in report form
- Using project management tools to control product developments
- Introducing new pigment pastes in various base coat products in close cooperation with various customer groups
- Translating a product profile into a tangible and robust program, performing effectively in products such as base coats

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## Your skills!

- Completed a degree in engineering in paint / coatings (m/f) or a training as a lab technician (m/f) with several years of work experience
- Have working experience of at least 5 to 10 years in R&D, ideally with clear expertise in pigments and pigment pastes
- Possess profound knowledge of coating formulations (water-and solventborne based systems) as well as paint trials and application
- Ability to formulate design and risk analysis via FMEA tooling
- Knowledge of and ability to use "Stage gate project management tool
- Knowledge of raw materials (function / property relation) to create generic building blocks for the design of paint formulation.
- Know how to transfer formulation concepts into products, with emphasis on simplicity, ease-of-manufacturing and cost effectiveness
- Up-to-date with new developments in terms of raw materials, relevant paint application processes and competitive branches.
- Ability to think and act in process-centered approaches and aware of the impact on decision making for team members in the (internal) value chain
- Creativity in exploring different possibilities of achieving objectives
- Close global cooperation with B&K and Nippon Paint colleagues to build up a mutual knowledge and experience base
- Possess a committed, self-driven, independent and flexible way of working
- Experienced in leading people
- Gladly communicate efficiently
- Ability to work with the general Microsoft-Office tools
- Possess good English skills

## We offer...!

- A fascinating area of accountability with a high level of self-responsibility
- A collegial working environment with mutual support
- Short communication and decision paths
- Further training offers as well as individual language courses
- National and international development opportunities
- Excellent social benefits, especially a company pension insurance

Would you like to support us in our international growth?

We would be glad to receive your application documents via email ([kariere@bolligundkemper.de](mailto:kariere@bolligundkemper.de)) including information about your salary expectations and your earliest possible entrance date.

For any kinds of questions please contact A. Zarges  
(telephone number: +49 221 5884 -200).