



Paint & Coatings Engineer / Chemist (m/f)

Bollig and Kemper has been a leading manufacturer of automobile serial coatings in Germany and Europe since 1919. Nippon Paints, one of the biggest coatings manufacturers in Asia, took over the Bollig and Kemper group in the course of its regional expansion in January 2016.

If you are an engineer / chemist in coatings / paint and experienced in the development of new waterborne base coats for primerless automotive OEM paint systems, if you like flat hierarchies as well as working style, we would be glad to receive your application to become a part of our success story.

Your scope of tasks!

- Responsible for developing new primeless base coat formulations (used in the so-called integrated Paint Process for OEM car manufacturers), using the modular raw material building block approach and fulfilling customers' technical specifications
- Introducing newly developed products in close cooperation with the various customer groups, as well as key customer contacts
- Providing input and guidance to the resin development team, translating key product properties into unique resin design concepts
- Selecting and testing of raw materials for global application, linked to the use in our products
- Documenting and presenting development results
- Using project management tools to control the product development process

Your skills!

- Have at least a Master's degree in (polymer) chemistry with an additional few years of experience in paint and coating formulations
- Possess at least 3 to 5 years of professional experience in automotive OEM paint development, with a clear expertise in waterborne (primeless) base coat developments
- Possess a profound knowledge of paint formulation design, testing and application for waterborne paint systems in automotive OEM or the Refinish field

- formulation design and risk analysis via FMEA tooling
- knowledge of raw materials (function / property relation) to create generic building blocks for design of paint formulation
- know how to transfer formulation concepts into products, with the emphasis on simplicity, ease-of-manufacturing and costs-effectiveness
- up-to-date with new developments in terms of raw materials, relevant paint application processes, competitive area, and key customer (technical) developments
- being able to think and act in process-centered approaches and being aware of the impact on making decisions for the team members in the (internal) value chain
- exploring different ways to achieve the project objectives
- motivation to spend 90% of your working time with tasks at the laboratory
- closer work with colleagues from B&K and Nippon Paint globally by building up a common knowledge and experience base
- you have a committed, self-initiative, independent and flexible way of working with colleagues from different cultures
- experiences with the general MS Office tools
- written and verbal English language skills are necessary, fluent German is an advantage

We offer...!

- an exciting area of responsibility with a high level of self-responsibility
- a collegial working environment with mutual support
- short communication and decision paths
- further training offers as well as individual language training
- national and international development possibilities
- good social benefits, in particular a company pension insurance

Would you like to support us in our international growth?

We would be glad to receive your application documents via E-mail (karriere@bolligundkemper.de) with information about your salary expectation and your possible entrance date at the earliest possible date.

For any kinds of questions please contact A. Zarges
(telephone number: +49 221 5884 -200).